



## **Policy: Relationship Between Presiding Member and Principal**

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### **Policy Statement**

The Presiding Member is the leader of the Board and works on behalf of the Board on a day-to-day basis with the Principal. The relationship between the Presiding Member and the Principal is based on solidarity, trust, integrity, mutual respect for the dignity of the other, and models Biblical values.

### **Procedural Guidelines**

This policy is to be read in conjunction with the following:

1. The Board's agreed governance and management definitions,
2. The Board's Roles and Responsibilities Policy,
3. The Responsibilities of the Principal Policy,
4. The Presiding Member's Role Description Policy, and
5. The Board Members' Code of Conduct Policy.

#### Relationship principles:

1. The relationship must be based on Biblical values.
2. A positive, productive working relationship between the Principal and the Presiding Member is both central and vital to Jireh Christian School ("the School").
3. The Presiding Member and Principal should act as sounding boards, both supporting and challenging, in order to hold the School to account for achieving the goals and targets that have been set.
4. This relationship is based on mutual trust and respect.
5. The two must work as a team and there should be no surprises.
6. The relationship must be professional.
7. Each must be able to counsel the other on performance concerns.
8. The Presiding Member supports the Principal and vice versa when required and appropriate.
9. There is understanding and acceptance of each other's strengths and weaknesses.
10. The Presiding Member and the Principal agree:
  - a. Not to undermine each other's authority,
  - b. To be honest with each other,
  - c. That policy and procedures must be followed, and
  - d. Not to hold back relevant information.
11. The Presiding Member has no authority except that granted by the Board.

### **Legislative Compliance**

Board Code of Conduct



## Review schedule: Annually

**ADOPTED BY BOARD**

Date 12<sup>th</sup> September 2017      Chairperson **R Thornton (Acting)**

Reviewed Date	30 <sup>th</sup> January 2018	Chairperson <b>R Thornton</b>
Reviewed Date	2 <sup>nd</sup> April 2019	Chairperson <b>G Budler</b>
Reviewed Date	25 <sup>th</sup> February 2020	Chairperson <b>M Causley</b>
Reviewed Date	23 <sup>rd</sup> February 2021	Chairperson <b>M Causley</b>
Reviewed Date	22 <sup>nd</sup> February 2022	Chairperson <b>M Causley</b>
Reviewed Date	21 <sup>st</sup> February 2023	Presiding Member <b>A Coombridge</b>
Reviewed Date	20 <sup>th</sup> February 2024	Presiding Member <b>A Coombridge</b>
Reviewed Date	25 <sup>th</sup> March 2025	Presiding Member <b>A Coombridge</b>
Reviewed Date	24 <sup>th</sup> March 2026	Presiding Member <b>A Coombridge</b>