



Policy: Relationship Between Board and Principal

Policy Statement

The relationship between the Board and the Principal is central to the performance of Jireh Christian School ("the School"). A positive, productive working relationship must be developed and maintained. The Board and the Principal form the leadership team and, as such, clear role definitions have been developed.

This policy should be read in conjunction with the following:

1. Responsibilities of the Principal Policy
2. Responsibilities of the Board Policy
3. The Board's agreed Code of Conduct.

Procedural Guidelines

1. This relationship is based on mutual respect, trust, integrity and ability.
2. The relationship must be professional.
3. The Principal reports to the Board as a whole rather than to individual Board members.
4. Day to day relationships between the Board and the Principal are delegated to the Presiding Member.
5. All reports presented to the Board by the staff (unless specifically requested by the Board) have the Principal's approval and the Principal is accountable for the contents.
6. There are clear delegations and accountabilities by the Board to the Principal through policy.
7. The Board and the Principal must work together and there should be no surprises.
8. Neither party will deliberately hold back important information.
9. Neither party will knowingly misinform the other.
10. The Board must maintain a healthy independence from the Principal in order to fulfil its role. The Board is there to critique and challenge the information that comes to it, acting in the best interests of students at the School.
11. The Principal should be able to share his/her biggest concerns with the Board.

Review schedule: Annually

ADOPTED BY BOARD
Date 12 th September 2017 Chairperson R Thornton (Acting)

Reviewed Date	30 th January 2018	Chairperson R Thornton
Reviewed Date	2 nd April 2019	Chairperson G Budler
Reviewed Date	31 st March 2020	Chairperson M Causley
Reviewed Date	23 rd February 2021	Chairperson M Causley
Reviewed Date	22 nd February 2022	Chairperson M Causley

Reviewed Date	21 st February 2023	Presiding Member A Coombridge
Reviewed Date	26 th March 2024	Presiding Member A Coombridge
Reviewed Date	25 th March 2025	Presiding Member A Coombridge
Reviewed Date	24 th March 2026	Presiding Member A Coombridge