Policy: Conflict of Interest

Overview

The Jireh Christian School ("the School") Board effectively manages actual, potential and perceived conflicts of interest ensuring the integrity of Board decisions and the reputation of Board members.

Procedural Guidelines

1. Upon or before election or appointment as a Board member, each person will make a full, written disclosure of interests, relationships, and holdings that could potentially result in a conflict of interest. This written disclosure will be kept on file and will be updated as appropriate. Types of interests that could result in a conflict could include a Board member, their family, and/or partner, employer or close associate receiving a benefit or gain.
2. All staff and Board members will effectively manage conflicts of interest between the interests of the School on one hand and personal, professional and business interests on the other. This includes managing potential and actual conflicts of interest as well as perceptions of conflicts of interest.
3. Any Board member who has a pecuniary interest or any other interest that may influence them in carrying out their duties and responsibilities as a Board member must be excluded from any meeting while the Board discusses or considers anything relating to or decides on the matter.
4. Any Board member who is a member of the Board's staff must be excluded from any meeting while the Board discusses, considers, considers anything relating to or decides on any matter relating to their own employment or a complaint received against them.
5. If so many Board members are conflicted that a quorum can't be formed, the Board will form a committee of non-conflicted members with appropriate delegations.

Legislative Compliance

Education (School Boards) Regulations 2020

Review schedule: Triennially

ADOPTED BY BOARD

Date 12th September 2017   Chairperson **R Thornton (Acting)**

Reviewed Date   1st September 2020   Chairperson **M Causley**
Reviewed Date   20th February 2024   Presiding Member **A Coombridge**