

Policy: Relationship Between Board and Principal

Policy Statement

The relationship between the Board and the Principal is central to the performance of the school. A positive, productive working relationship must be developed and maintained. The Board and the Principal form the leadership team and, as such, clear role definitions have been developed. The Responsibilities of the Principal and Responsibilities of the Board policies, along with the Board's agreed Code of Conduct, should be read alongside this policy.

Procedural Guidelines

1. This relationship is based on mutual respect, trust, integrity and ability.
2. The relationship must be professional.
3. The Principal reports to the Board as a whole rather than to individual Board members.
4. Day to day relationships between the Board and the Principal are delegated to the Chair.
5. All reports presented to the Board by the staff (unless specifically requested by the Board) have the Principal's approval and the Principal is accountable for the contents.
6. There are clear delegations and accountabilities by the Board to the Principal through policy.
7. The two must work as a team and there should be no surprises.
8. Neither party will deliberately hold back important information.
9. Neither party will knowingly misinform the other.
10. The Board must maintain a healthy independence from the Principal in order to fulfil its role. The Board is there to critique and challenge the information that comes to it, acting in the best interests of students at the school.
11. The Principal should be able to share their biggest concerns with the Board.

Review schedule: Annually

ADOPTED BY BOARD OF TRUSTEES

Date	12 th September 2017	Presiding Member	R Thornton (Acting)
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Reviewed	30 th January 2018	Presiding Member	R Thornton
Reviewed	2 nd April 2019	Presiding Member	G Budler
Reviewed	31 st March 2020	Presiding Member	M Causley
Reviewed	23 rd February 2021	Presiding Member	M Causley
Reviewed	22 nd February 2022	Presiding Member	M Causley
Reviewed	21 st February 2023	Presiding Member	A Coombridge