

Policy: Health & Safety - General

Policy Statement

The Jireh Christian School Board of Trustees is committed to ensuring the health and safety of all workers, students, visitors and contractors by complying with relevant health and safety legislation, regulations, New Zealand standards, and approved codes of practice.

The Board will achieve this through:

- making health and safety a key part of its role
- working with workers to improve the health and safety systems at the school
- doing everything reasonably possible to remove or reduce the risk of injury or illness
- making sure all incidents, injuries and near misses are recorded in the appropriate place
- investigating incidents, near misses and reducing the likelihood of them happening again
- having emergency plans and procedures in place
- training everyone about hazards and risks so everyone can work safely
- providing appropriate induction, training and supervision for all new and existing workers
- helping workers who were injured or ill return to work safely
- making sure contractors and sub-contractors working at the school operate in a safe manner

All workers are encouraged to play a vital and responsible role in maintaining a safe and healthy workplace through:

- being involved in improving health and safety systems at work
- following all instructions, rules, procedures and safe ways of working
- reporting any pain or discomfort as soon as possible
- reporting all injuries, incidents and near misses
- helping new workers, staff members, trainees and visitors to the workplace understand the safety procedures and why they exist
- reporting any health and safety concerns or issues through the reporting system
- keeping the workplace tidy to minimise the risk of any trips and falls
- wearing protective clothing and equipment, as and when required, to minimise exposure to workplace hazards

Others in the workplace

All others in the workplace, including students and visitors, are encouraged to:

- follow all instructions, rules and procedures while in the school grounds
- report all injuries, incidents and near misses to a teacher or other staff member
- wear protective clothing and equipment, as and when required, to minimise exposure to hazards while learning

Procedural Guidelines

The specific procedures around various health and safety issues are outlined in detail in the Jireh Christian School Health and Safety Manual.

Review schedule: Triennially

ADOPTED BY BOARD OF TRUSTEES

Date	7 th August 2018	Chairperson G Budler
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Reviewed	Date	3 rd August 2021	Chairperson	M Causley
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