

Policy: Responsibilities of the Staff Trustee

Policy Statement

The staff trustee fulfils legislative requirements relating to Board composition. The role of the staff trustee is to bring a staff perspective to Board decision making and discussion.

As a trustee, the staff trustee has an obligation to serve the broader interests of the school and its students and has equal voice, vote, standing and accountabilities as all other Trustees.

Procedural Guidelines

Staff Trustee Accountability Measure		Standard	
1.	To work within the Board's Charter	1.1	The Charter is obviously considered in Board decisions
2.	To abide by the Board's governance and operational policies	2.1	The staff trustee has a copy of the NZSTA Governance Manual and is familiar with all Board policies
3.	The staff trustee is first and foremost a trustee and must act in the best interests of the students at the school at all times	3.1	The staff trustee is not a staff advocate
		3.2	The staff trustee does not bring staff concerns to the Board
4.	The staff trustee is bound by the Trustee's Code of Conduct	4.1	The staff trustee acts within the Code of Conduct
5.	It is not necessary for the staff trustee to prepare a verbal or written report for the Board unless specifically requested to by the Board	5.1	No regular reports received unless a request has been made by the Board on a specific topic

Review schedule: Triennially

ADOPTED BY BOARD OF TRUSTEES

Date 12th September 2017 Chairperson **R Thornton (Acting)**

Reviewed Date 30th January 2018

Chairperson **R Thornton**

Reviewed Date 25th May 2021

Chairperson **M Causley**