

Policy: Accident Reporting and Investigation

Policy Statement

The Jireh Christian School Board of Trustees recognises its responsibility to report all accidents and incidents (“accident”) involving harm to persons, and this will be investigated in order to prevent a reoccurrence of similar accidents. Deficiencies will be identified, and any remedial action will be implemented.

Procedural Guidelines

Accidents and Accident Reporting

Records of all accidents, cause and treatment, should be recorded in the register kept in the office. This is a legal requirement. Any notification to parents of a serious accident should be via a member of the Senior Management Team. The Principal must be informed immediately of any accident to a staff member.

Accidents on School Property

Staff

If you have an accident you must inform the office immediately and complete the accident form so that there is a record for ACC. If the accident is not registered with the School, ACC will not pay.

Students

Ensure that the office staff are involved in recording the accident.

Accident reporting

If there is an accident while at School or while on School business, e.g. field trip, sports trip, etc. it must be reported to the Principal/Deputy Principal. The nature and cause of the accident will be recorded and later evaluated to determine and then eliminate hazards. The accident must also be recorded in order to be eligible for ACC assistance that might later be required. If students have an accident while under the School’s supervision it must be reported to the office for treatment and/or to have the accident recorded. The Health and Safety at Work Act 2015 requires that all accidents which have either harmed or might have harmed employees and students be reported.

Serious Harm Accidents

Where serious harm occurs to either a staff member or student, the Principal/Deputy Principal, (or a Senior Teacher in their absence) must be informed as soon as is practicable. The School in this instance is required to notify WorkSafe New Zealand as soon as possible and submit an on-line report to them within 7 days of the event. “Serious harm” is defined as:

- (a) any of the following conditions that amounts to or results in permanent loss of bodily function, or temporary severe loss of bodily function: respiratory disease, noise-induced hearing loss, neurological disease, cancer, dermatological disease, communicable disease, musculoskeletal disease, illness caused by exposure to infected material, decompression sickness, poisoning, vision impairment, chemical or hot metal burn of the eye, penetrating wound of the eye, bone fracture, laceration, crushing;
- (b) amputation of body part;
- (c) burns requiring referral to a specialist registered medical practitioner or specialist out-patient clinic;
- (d) loss of consciousness from lack of oxygen;

- (e) loss of consciousness, or acute illness requiring treatment by a registered medical practitioner, from absorption, inhalation, or ingestion, of any substance;
- (f) any harm that causes the person injured to be hospitalised for a period of 48 hours or more, commencing within 7 days of the occurrence of the injury.

Where a person is seriously harmed, the School is required to ensure that no one removes or disturbs any wreckage, article, or thing related to the accident unless it is necessary to:

- (a) save the life of, prevent harm to, or relieve the suffering of, any person; or
- (b) maintain access to an essential service or utility

A WorkSafe New Zealand inspector or a member of the NZ Police must give permission before the accident scene may be disturbed.

Review schedule: Triennially

ADOPTED BY BOARD OF TRUSTEES			
Date	12 th September 2017	Chairperson	R Thornton (Acting)

Reviewed	Date	28 th November 2017	Chairperson	R Thornton
Reviewed	Date	23 rd June 2020	Chairperson	M Causley