

Policy: Trustees' Code of Conduct

Policy Statement

Jireh Christian School is a Christian community of learning where every member is highly valued as image bearers of Christ. It is a place where all have the opportunity to encounter the living God and become true disciples. We do this through living as authentic followers of Christ who recognise that the Bible is the Word of God and foundational to all we do. As members of staff and as the Board of a State Integrated School we are committed to students, parents and caregivers, the community and education itself. In order to serve effectively we are also committed to our own growth and wellbeing. We commit ourselves to professional standards of conduct in all we do. The Board is committed to ethical conduct in all areas of its responsibilities and authority.

Procedural Guidelines

All Trustees shall:

1. Maintain, understand and be loyal to the values and mission of the school.
2. Ensure that the Special Character of the school is upheld and role modelled.
3. Ensure the needs of all students and their achievement is paramount.
4. Represent the school in a positive manner.
5. Respect the integrity of the Principal and staff.
6. Observe the confidentiality of non-public information acquired in their role as Trustees and not disclose to any other persons such information that might be harmful to the school or to individuals.
7. Be diligent in attending Board meetings fully prepared to participate in decision making.
8. Ensure that individual Trustees do not act independently of the Board's decisions.
9. Speak with one voice through its adopted policies and ensure that any disagreements with the Board's stance are resolved within the Board.
10. Avoid any conflicts of interest with respect to their fiduciary responsibility.
11. Recognise that individual Trustees and subgroups make recommendations to the Board, and that only the full Board has the authority to direct the Principal or staff.
12. Continually recognise that only the Chair, (working within the Board's agreed Chair role description or delegation), or a delegate working under written delegation, can speak for the Board.
13. Continually self-monitor their individual performance as Trustees against policies and any other current Board evaluation tools.
14. Be willing to participate in professional development opportunities in order to make an affective contribution.
15. Read, understand and abide by the Trustees Ethical Code contained in the Integrated Schools' Handbook.
16. Speak the truth in love and apply the Mathew 18 principle.

I, <NAME>, have read and understood this Code of Conduct Policy and agree to follow and abide by it to the best of my ability.

Signature:

Date:

Review schedule: Triennially

ADOPTED BY BOARD OF TRUSTEES

Date 12th September 2017

Chairperson **R Thornton (Acting)**

Reviewed Date 30th January 2018

Chairperson **R Thornton**